



Women are important contributors on job sites and factory floors all across Canada. It is essential that they have access to PPE that is designed specifically to fit and protect them properly, providing them with peace of mind as they work. Oversized PPE in traditionally male-dominated industries can get in the way, reducing productivity and potentially leading to injury.

This guide outlines products selected to fit women, and that provide optimal comfort and certified protection on the job.

When it comes to keeping women safe on the job, fit matters.

MILLION

Approximately 7 million women are currently employed in the Canadian labor workforce



Approximately 1 out of 10 construction workers are female



Women make up nearly 1/3 of the manufacturing industry workforce in Canada



Proposed amendments to the Construction Projects Regulation in Ontario, if approved, would require that PPE (including protective clothing) be properly fitted to women. Said amendments would come into effect on July 1, 2023.



Bisley

Bisley® is a leader in providing women's options that have been researched and designed to be comfortable, flattering for the female body shape, and most importantly to provide optimal protection on the job site.

THE WOMEN'S WORKWEAR DIFFERENCE

Silhouette: Women's shirts are cut and sewn to properly accommodate curves, whereas men's are cut straight. Darts are also sewn to the chest.

Sleeves: The location of the arm cut of a women's work shirt is sewn slightly tighter and the sleeve is generally shorter.

Hips: Clothing is cut, shaped and sewn to fit the hip width of the wearer. Men's designs are usually cut straight.

Chest: Women's shirts are sewn with additional space in the chest region to accommodate different bust sizes.

Hi-Visibility Tees



PC313W1118X

HI-VIS TEE

- ► Women's short sleeve
- ▶ 52% cotton, 48% polyester
- ► Heat sealed perforated reflective tape
- ► CSA Z96 Class 2
- ► ANSI/ISEA Type R Class 3



PC313W6118X

HI-VIS LONG SLEEVE

- ► Women's long sleeve
- ▶ 52% cotton, 48% polyester
- ► Heat sealed perforated reflective tape
- CSA Z96 Class 2
- ► ANSI/ISEA Type R Class 3

Hi-Visibility Shirts



PC313W6490X

HI-VIS X AIRFLOW™

- ► Women's X Airflow™ ventilation at multiple heat stress areas
- ▶ 88% polyester, 9% cotton, 3% spandex
- Lightweight stretch ripstop fabric and tape
- ► Permanent wicking
- ► CSA Z96 Class 2
- ► ANSI/ISEA Type R Class 3



PC313W6166X

HI-VIS DRILL SHIRT

- ► Women's long sleeve
- ► 65% polyester, 35% cotton
- ► Stretch reflective tape
- ▶ Permanent wicking
- CSA Z96 Class 2
- ► ANSI/ISEA Type R Class 3

Workwear Designed for Women



333W6375X

BISLEY®

ANSI TYPE R CLASS 3 AND CSA Z96 CLASS 2 WOMEN'S JACKET WITH ZIP-OUT INNER JACKET

- ► 100% Polyester Oxford Ripstop
- PU Coating
- ► Women's Fit
- X on Back
- ► Zip-Out Inner Jacket
- ► Waterproof and Breathable





318U6372T

BISI FY®

CLASS E HI VIS WATERPROOF PANTS

- ▶ 100% Polyester Oxford Ripstop
- PU Coating
- ► Waterproof and Breathable
- ► Zipper on the legs
- ► Elastic Waist with Drawstring





PC332W0330X

BISLEY

ANSI TYPE R CLASS 2 CSA Z96 X-BACK WOMEN'S CONTOURED REVERSIBLE PUFFER VEST

- ▶ Durable waterproof 300D polyester oxford shell with PU coating
- Quilted with polyester wadding for added warmth
- Reversible to black
- ► Two front waist pockets on main side and two hand warmer pockets on reverse side
- ▶ 2" Reflective tape
- ► 50+ UPF Sun Protection







PC323W6819X

BISLEY®

CSA Z96 CLASS 2 WOMEN'S CONTOURED FULL ZIP HOODED SWEATSHIRT WITH SHERPA LINING

- ▶ Polyester fleece outer with Sherpa fleece lining
- ► Distinctive asymmetric zip opening
- ► Shaped hood with contrast internal lining and toggle adjusters
- ► 2" reflective tape
- Front hand warmer pockets
- ► Sleeve cuff with thumb opening
- ► 50+ UPF Sun Protection





PC333W6350X

BISLEY®

CSA Z96 CLASS 2 WOMEN'S CONTOURED REVERSIBLE PUFFER JACKET

- ▶ Durable waterproof 300D polyester oxford shell with PU coating
- Quilted with polyester wadding for added warmth
- Reversible to black
- ► Two front waist inseam pockets and two hand warmer pockets on reverse side
- ► 2" Reflective tape
- ► 50+ UPF Sun Protection



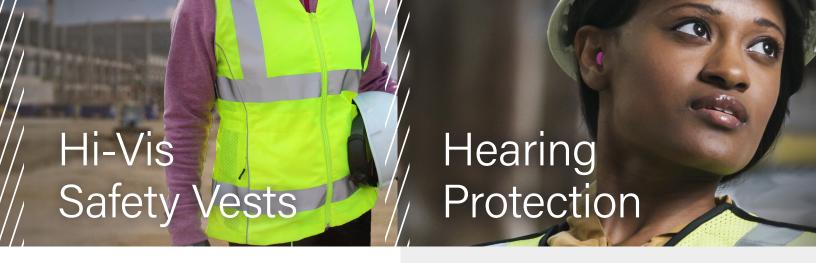


EP919P60

BISLEY®

UNIVERSAL FIT POLYCARBONATE SAFETY VISOR - 0.06" THICKNESS

- Made with virgin resin, which leads to better uniformity of the viewing area
- Universal hole pattern will fit most headgear and hard hat adapters in the market
- ► Ships with masking on both sides to prevent scratching
- ► Meets ANSI Z87.1 and CSA Z94.3



APPLICATIONS















PC3020207X

CONTOURED MESH VEST

- ► Mesh provides excellent breathability
- ≥ 2" silver reflective tape for maximum visibility
- ► Drawstring adjustable waist
- ► 2 external lower pockets
- CSA Z96 Class 2

PC3020208X - Orange



PC3020315XLY

CONTOURED VEST

- ► Zippered front closure
- ≥ 2" silver reflective tape for maximum
- ► Drawstring adjustable waist
- ▶ 2 outer zippered waist pockets
- CSA Z96 Class 2



PC3020515XLY

SURVEYORS CONTOURED MESH **VEST**

- Solid front, mesh back provides excellent breathability
- ► Two-tone reflective tape
- ► Adjustable waist
- ► 6 pocket design
- CSA Z96 Class 2

PC3020515XOR - Orange

APPLICATIONS















NP267HPF310

NANO BULLET™ COMPACT **DISPOSABLE POLYURETHANE FOAM EAR PLUGS**

- ▶ Designed for shallow / narrow ear canals
- ▶ PowerSoft™ foam technology provides allday comfort and ideal recovery time
- Easy to roll down and achieve a consistent / uniform fit

NP267HPF310C - Corded version



NP267HPF610C

EZ-TWIST™ DISPOSABLE SOFT POLYEURETHANE FOAM CORDED EAR PLUGS

.....

- ► Shape conforms to most ear canals
- ▶ Black PVC cord for convenience and to prevent loss of ear plugs

NP267HPF610 - Non-corded version



263-V2HB

PIP® VSERIES™ EAR MUFFS

- ▶ Dielectric, metal-free earmuffs
- ► Smooth telescopic size adjustment
- ► Extra soft memory foam cushions

263-V2NB - Neckband version 25 NRR 263-V2CM - Cap mounted version 24 NRR

263-V2FB - Full brim version 25 NRR



PF-1

PINCHFIT™ BIOSOFT™

Disposable Bio-based Foam Ear Plug with Pinchfit™ Technology

- ► Revolutionary design requires no rolling and provides an easier, more hygienic fit
- ▶ Bio-based materials made in North America
- ► Soft, smooth, low pressure for excellent comfort
- ▶ Independently tested NRR 32 / SNR 38



APPLICATIONS





EMERGENCY













EP855

MINI-TECH™

FRAMELESS SAFETY GLASSES

- ▶ Designed for narrower and smaller faces
- ▶ One piece lens with soft rubber temple ends
- ► Soft non-slip silicone nosepiece
- 4A coating: anti-scratch, anti-UV, anti-static, and anti-fog
- ► CSA certified Z94.3-20



EP750

OTG EXTRA™

OVER THE GLASS SPECTACLES

- ► Large size lens to fit over prescription spectacles
- Extra soft nose piece adapts to multiple face types
- ► 4A coating: anti-scratch, anti-UV, anti-static and anti-fog
- ► CSA certified Z94.3-20

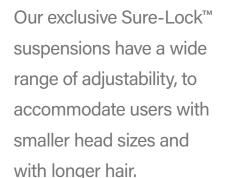


EP675G

VOLCANO PLUS™

SEALED FRAMELESS SAFETY GLASSES

- ► Removeable foam padding for better protection against dust and debris
- ▶ Dual injection arms for improved comfort and fit
- ► 4A coating: anti-scratch, anti-UV, anti-static and anti-fog
- ► CSA certified Z94.3-20





HP241R

WHISTLER™ HARD HAT WITH 4-POINT SUSPENSION, TYPE 1

- Lightweight HDPE shell features extra padding for comfort
- ► Sure-Lock™ wheel adjustment
- ► Precise height adjustment settings to ensure proper depth
- ► CSA Z89.1 Type 1, Class E

HP241RV - Vented version



HP542R

MONT-BLANC™ HARD HAT WITH 4-POINT SUSPENSION, TYPE 2

- ► Lightweight HDPE shell features foam lateral impact protection
- Sure-Lock™ wheel adjustment
- Precise height adjustment settings to ensure proper depth
- ► CSA Z89.1 Type 2, Class E





EPB101

DYNAMIC™

HIGH PERFORMANCE FACESHIELD BRACKET

- Lightweight
- Accepts a wide range of faceshield styles
- Attachment system designed to accommodate many competitor's faceshields
- Can be used with earmuffs
- Totally dielectric
- Swivel system to raise or lower faceshield





EP815P/60

$\textbf{DYNAMIC}^{\text{\tiny{M}}}$

UNIVERSAL FIT POLYCARBONATE SAFETY VISOR - 0.06" THICKNESS

- Made with virgin resin, which leads to better uniformity of the viewing area
- Universal hole pattern will fit most headgear and hard hat adapters in the market
- ► Ships with masking on both sides to prevent scratching
- Meets ANSI 7871 and CSA 794.3

EP919P60

DYNAMIC™

UNIVERSAL FIT POLYCARBONATE SAFETY VISOR - 0.06" THICKNESS

- Made with virgin resin, which leads to better uniformity of the viewing area
- Universal hole pattern will fit most headgear and hard hat adapters in the market
- ► Ships with masking on both sides to prevent scratching
- ► Meets ANSI Z87.1 and CSA Z94.3

Hand Protection

PIP° is one of the largest manufacturers of knit work gloves in North America. From general purpose to cut resistance, to impact, protection, explore over 20 styles of hand protection as small as XXS to ensure the proper fit, grip and protection for smaller hands.



Multi-Activity Glove

GENERAL PURPOSE



GP2970

- Genuine deer split leather
- Internal padded palm for extra security and a snug fit
- AirMesh™ ultra-breathable back provides ultimate comfort and support

Ideal for handling heavy material, operating machinery, MRO and more...

Nitrile Coating



GP34500

- Comfortable breathable liner for all-day use Ideal for light maintenance applications
- 13 gauge



GP34800

- High dexterity and tactility Tough foam nitrile coating for improved grip and durability
- Silicone-free
- 15 gauge



GP348264

- High tactile sensitivity and dexterity
- 360° breathability
- Micro-cup finish provides excellent dry grip and compatibility with light oils
- 15 gauge



▲ GP34874



▲ GP34875



▲ GP34876



MAXIFLEX® ULTIMATE®

- Designed and developed with 360° breathability through the use of ATG's patented AIRtech* platform
- Micro-cup finish provides excellent dry grip and compatibility with light oils
- Made with component materials that comply with federal regulations for food contact 21 CFR, 170-199
- 15 gauge



▲ GP34844



▲ GP34845



▲ GP34846



- Patented Micro-Foam nitrile coating offers 360° breathability
- Micro-cup finish provides excellent dry grip and compatibility with light oils
- Made with component materials that comply with federal regulations for food contact 21 CFR, 170-199
- Micro-dots provide increased durability
- 15 gauge



▲ GP443445



▲ GP443455



▲ GP443745



▲ GP443755



MAXICUT® ULTRA

- Breathable cut resistance and premium performance
- Secure dry and light oily grip
- Thumb reinforcement for added durability
- Patented Nitrile MicroFoam coating offers 360° breathability

CUT RESISTANT

Polyurethane Coating





GP16150

- Liner/coating hides dirt for longer wear
- Reliable and versatile glove for multi-purpose applications - 13 gauge





GP16322

- Premium grade Bright color helps in-hand visibility for handling small components
- 18 gauge





GP16560

- Best-selling G-Tek medium cut glove - Flexible liner shell with thin coating for precision work
- 13 gauge





GP19D322

- Ideal for handling and assembly of small parts
- Extremely comfortable and dexterous
- 13 gauge

Impact Protection Gloves











GP9916

- Top grain goatskin
- Kevlar* blended liner provides
- superior cut protection
- Knuckle and dorsal guards for medium-duty impact protection









- Sheepskin leather is soft and durable
- Aramid-blended liner provides excellent cut resistance
- Knuckle and dorsal guards for maximum back-of-hand impact protection







GP997KB

- Top grain split cowhide
- Hi-Vis Thermo Plastic Rubber (TPR) molded knuckle and dorsal guards for maximum protection
- -Keystone thumb



09-LC650MP / 09-LC650MPW



09-LC650MPG / 09-LC650MPWG



Premium Top Grain Goatskin Leather Drivers Gloves with Engineered Yarn Lining and Hi-Vis Impact Protection



- Premium goatskin leather construction is the softest, most abrasionresistant leather and is highly recommended for applications requiring tactile sensitivity



- Unique engineered yarn lining provides exceptional ANSI A6 cut resistance, while maintaining comfort and dexterity
- Stitched with Kevlar providing excellent cut protection, heat resistance and is inherently flame resistant
- Thermo Plastic Rubber (TPR) back-of-hand impact resistance to knuckles and fingers by dispersing impact force energy away from
- Available with extended gauntlet cuff (09-LC650MPG)
- Available with 3M™ C100 Thinsulate™ insulation for cold weather applications (09-LC650MPW / 09-LC650MPWG)









Ross **Synthetic Leather** Palm with Red Silicone Grip and Spandex Back - TPR Impact Protection

GP120MP2415

- Synthetic leather microfiber palm enhances grip in dry and light oil applications while providing dexterity
- Red silicone grip pattern provides unparalleled grip in wet and oily conditions
- PVC reinforcement patch on palm and thumb crotch provides an enhanced grip and extra cut/abrasion resistance
- Kevlar® fiber liner provides high tensile strength relative to its weight
- Thermo Plastic Rubber (TPR) back-of-hand impact resistance to knuckles and

Cut & Abrasion Resistant





GP09K1630

- Kevlar* blended shell provides excellent cut protection
- Foam nitrile coating provides good grip and excellent abrasion resistance
- 13 gauge







GP09K1310

- Kevlar* fiber shell provides cut resistance and heat protection
- Crinkle latex coating provides superior grip in wet/dry conditions
- 10 gauge



ANSI

A7

GP09K1600

- Resistant to light heat and sparks
- Ideal for handling heavy sharp
- parts in oily environments - 13 gauge

Polyurethane Coating

G-Tek® Paradox™

Seamless Knit PolyKor® Blended Glove with Polyurethane Coated Flat Grip on Palm & Fingers - 21 Gauge -Touchscreen Compatible

- Premium PolyKor* blended 21G shell is lightweight and provides excellent dexterity, tactile sensitivity, and cut resistance
- Polyurethane coatings take on the surface properties of the glove liner providing a tactile grip in dry and slightly oily conditions, ideal for applications that require dexterity for precise handling
- Touchscreen compatible



GP16541



EXTENDED USE



GP67246

Grippaz™ Skins

Extended Use Ambidextrous Nitrile Glove with Textured Fish Scale Grip - 6 Mil

- Patented design on the inside and outside of the glove provides extra traction with oily or wet parts
- 6 mil proprietary nitrile blend with patented fish scale pattern is more tear-resistant and puncture-resistant than conventional single-use disposable gloves for prolonged use and reduced waste
- Resistant to many chemicals commonly used in Industrial and OEM applications including oils, grease and cleaning solvents



GP67307

Grippaz™ Engage

Extended Use Ambidextrous Nitrile Glove with Textured Fish Scale Grip - 7 Mil

- Patented design on the inside and outside of the glove provides extra traction with oily, greasy and wet parts
- 7 mil proprietary nitrile blend with patented fish scale pattern is more tear-resistant and puncture-resistant than conventional single-use disposable gloves – for prolonged use and reduced waste
- Resistant to many commonly used chemicals, greases and residues found in Automotive and Mechanical applications
- Proprietary nitrile blend offers enhanced flexibility, comfort and mobility reducing hand fatigue
- Orange color for enhanced eye-to-hand visual acuity

Grippaz™ Food Plus

Extended Use Ambidextrous Nitrile Glove with Textured Fish Scale Grip - 8 Mil

- Patented design on the inside and outside of glove provides excellent grip for handling wet, slippery food
- Food grade blue gloves and packaging for alignment with food safety protocols
- 8 mil proprietary nitrile blend with patented fish scale pattern is more tear-resistant and puncture- resistant than conventional single- use disposable gloves – for prolonged use and reduced waste
- Specially formulated for excellent performance with fatty foods
- Proprietary nitrile blend offers enhanced flexibility, comfort and mobility reducing hand fatigue



GP67308



FOOTWEAR PROTECTION

PVC Boots

16" PVC Full Safety Steel Toe and Midsole Boot

PC383820

- ► Flexible steel puncture resistant midsole reduces risks from sharp objects and meets ASTM F2413 PR
- ► Energy absorbing tread adds all-day comfort
- Less toe spring allows for more surface contact for improved channeling of water for better traction, slip resistance and comfort
- ► Tough outsole for good abrasion resistance
- ► Flexible upper material stays supple in cold temperatures to make walking easier
- ► Midsole is designed to utilize additional material in the standard area of the shank providing increased support and comfort
- ► Lower profile "kick off" ledge on back of boots for ease of removal
- ► Meets ASTM F2413-18 M/I/C Impact and Compression
- ► CSA certified





CONSTRUCTION



REMEDIATION



ENVIRONMENTAL CLEAN UP



FORESTRY



CONCRETE WORK



MUNICIPAL



PC383820	PVC	Black	16"	Steel	No	Yes	Cleated	Yes	Yes	6-14
STYLE	MATERIAL	COLOR	LENGTH	ТОЕТУРЕ	STEEL Shank	STEEL MIDSOLE	TREAD PATTERN	ASTM F2413 COMPLIANT	CSA Compliant	SIZES

Boot Size Conversion Chart

		STOCK							
BOSS*BOOTSIZE	6	7	8	9	10	11	12	13	14
MEN'S SHOE SIZE	6	7	8	9	10	11	12	13	14
WOMEN'S SHOE SIZE	8	9	10	11	12	-	-	-	-

FALL PROTECTION

Miss-Dyna™ X-Trend™ Aluminum

CERTIFIED



FPVW04DG

Easy to Don Lightweight Harness with Integrated Padding and 4 Points of Adjustment

Ideal for female workers where the traditional H-Style harness does not fit properly around the user's chest, this design provides a larger range of mobility. It is also optimal for ladder climbing as there is less slack with the front D-Ring vs H-Style harnesses. Trauma straps provide crucial additional time in a rescue situation. CSA certified. Meets and exceeds ANSI and OSHA regulations.

Fall Arrest			
STYLE	CLASS	D-RING	LEG STRAP CONNECTORS
FPVW01D	A	В	Aluminum Bayonet
Fall Arrest / Lad	der Climbing Harnesses	i	
FPVW02D	A/L	F/B	Aluminum Bayonet
FPVW02DG	A/L	F/B	Tongue Buckles
Work Positioning	g / Confined Space Harr	nesses	
FPVW04D	A/P/L	F/B/S	Aluminum Bayonet
FPVW04DG	A/P/L	F/B/S	Tongue Buckles













CLASS (Legend): A Fall Arrest | P Work Positioning | E Confined Spaces | L Ladder Climbing | D Suspension & Descent | Metallic D-ring: F Front B Back (adjustable) | S Sides or Hips | E Shoulders | L Chest Strap Buckle | X Extension (D-ring)

SRL





FP1101W

PERSONAL SELF-RETRACTING LIFELINES (SRL)

- ➤ Tested and CSA certified for smaller persons starting at 130 lb and going up to 310 lb (59 kg to 140 kg)
- ► Manufactured with 1" UHMWPE/ Polyester webbing
- ► Can be connected to a harness or to an anchor
- ► A clear composite housing facilitates inspections

FP1101D - Double-leg unit

HEAD-TO-TOE PPE

Respirators

272-RPRF88

JSP® FORCE TYPHOON™ 8 HALF-MASK REUSABLE RESPIRATOR

- ► Fully adjustable 4-point cradle suspension
- Lightweight durable thermoplastic rubber mask
- ► Low resistance Typhoon[™] exhalation valve

272-RPRF8810/20/30 - *Small/Medium/Large* **272-RPRF4004 -** *P100 encased filters*



272-RPD425N95

JSP® SPRINGFIT™ N95 FLAT FOLD RESPIRATOR

- Secure fit with the use of a unique endoskeleton structure
- ► Typhoon[™] valve tested to -40°C (-40°F)
- ► Compact fold flat design is easily pocketed



RPD714N95

DYNAMIC® DELUXE N95 RESPIRATOR WITH VALVE

- ► Deluxe butterfly valve
- ► Ultrasonically welded adjustable straps
- ► Closed-cell nose pad



RPD513N95

DYNAMIC® STANDARD N95 RESPIRATOR

- ► Curved nose clip
- ► Ultrasonically welded adjustable straps
- ► Open foam nose pad



Filters & Cartridges

272RPRF4004

JSP® P100 PARTICULATE FILTER

- ► NIOSH Approved
- NIOSH 99.97% filter efficiency. Effective against all solid and oil particulate aerosols
- Compatible with all JSP® Force Typhoon8™ half mask respirators
- ► Evolutionary pleated filter provides lower breathing resistance
- PressToCheck™ twin filters ensure a correct seal every time
- Low profile design allows full field of vision and works better with other above-the-neck PPE



272-RPRF51V0

JSP® ORGANIC VAPOR CARTRIDGE

- ► The cartridges are made of a sturdy outer casing design helps to extend product lifespan
- ► Fitted with hard-wearing inhalation valves and gaskets are maintenance-free and integral to the cartridge, making the respirator quick and simple to clean
- Compatible with all JSP® Force Typhoon8™ half mask respirators
- ➤ Cartridges are easy to fit and remove, using a standard bayonet fitting to attach to the respirator, simply twist and lock in place
- ► Low profile design allows full field of vision and works better with other above-the-neck PPE

272-RPRF1104

JSP® P100 Pancake Filter with OV

- ► Compatible with all JSP® Force Typhoon8™ half mask respirators
- ► NIOSH Approved (99.97% filter efficiency)
- ► Effective against all solid and oil particulate aerosols
- ► Evolutionary pleated filter provides lower breathing resistance
- ► PressToCheck™ twin filters ensure a correct seal every time
- Low profile design allows full field of vision and works better with other above-the-neck PPE



Respirators with adjustable straps, to accommodate users with smaller head sizes and with longer hair.

First Aid kits



Preparedness on the Worksite

PIP DYNAMIC® FIRST AID KITS

ASSORTED

- Compact, easily identifiable, and containing the supplies you need to treat workplace injuries and potential emergencies
- Kits exist for many situations and can be personalized, please refer to your province's guidelines in order to determine the correct kit for your needs

Refer to our <u>First Aid Kit</u> product page for our complete assortment, including the following CSA Z1220-17 compliant kits:

TYPE	METAL BOX	NYLON POUCH	PLASTIC BOX	REFILL
1: PERSONAL	FAKCSATIBM	FAKCSATIBN	FAKCSATIBP	FAKCSATIBR
2:SMALL	FAKCSAT2SBM	FAKCSAT2SBN	FAKCSAT2SBP	FAKCSAT2SBR
2: MEDIUM	FAKCSAT2MBM	FAKCSAT2MBN	FAKCSAT2MBP	FAKCSAT2MBR
2: LARGE	FAKCSAT2LBM	FAKCSAT2LBN	FAKCSAT2LBP	FAKCSAT2LBR
3:SMALL	FAKCSAT3SBM	FAKCSAT3SBN	FAKCSAT3SBP	FAKCSAT3SBR
3: MEDIUM	FAKCSAT3MBM	FAKCSAT3MBN	FAKCSAT3MBP	FAKCSAT3MBR
3:LARGE	FAKCSAT3LBM	FAKCSAT3LBN	FAKCSAT3LBP	FAKCSAT3LBR



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